

# The 4 Roles of Leadership 360° Profile™

## Sample Profile

**Name**

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**INTRODUCTION**

Welcome toThe 4 Roles of Leadership 360° Profile. This tool provides you with valuable feedback regarding a number of issues related to effective leadership.

The following assessments contributed to your personal profile:

|  |  |
| --- | --- |
| Self | 1 |
| Boss | 1 |
| Peers | 4 |
| Direct Reports | 1 |
| Total | **8** |

Detailed instructions for understanding and using The 4 Roles of Leadership 360° Profile are contained in the "Profile" section of your training manual. Please note that all responses received in your behalf (from Strongly Disagree to Strongly Agree) were converted to a six-point

scale. The numeric scale of 1 to 6 was then translated into a percentage in the following manner:

|  |  |
| --- | --- |
| 6 Strongly Agree | 100% |
| 5 Agree | 80% |
| 4 Slightly Agree | 60% |
| 3 Slightly Disagree | 40% |
| 2 Disagree | 20% |
| 1 Strongly Disagree | 0% |
| ? Don’t Know | •• |

Responses of "Don’t Know" or nonresponses are indicated by •• in this report and are not tallied in the percentages.

Information gathered by this survey should be used for personal development. Franklin Covey is not responsible if this information is used for any other purpose.

If you have questions regarding your profile or would like to make comments regarding the profile process, please contact the Franklin Covey Profile Center at:

1-800-332-6839.

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